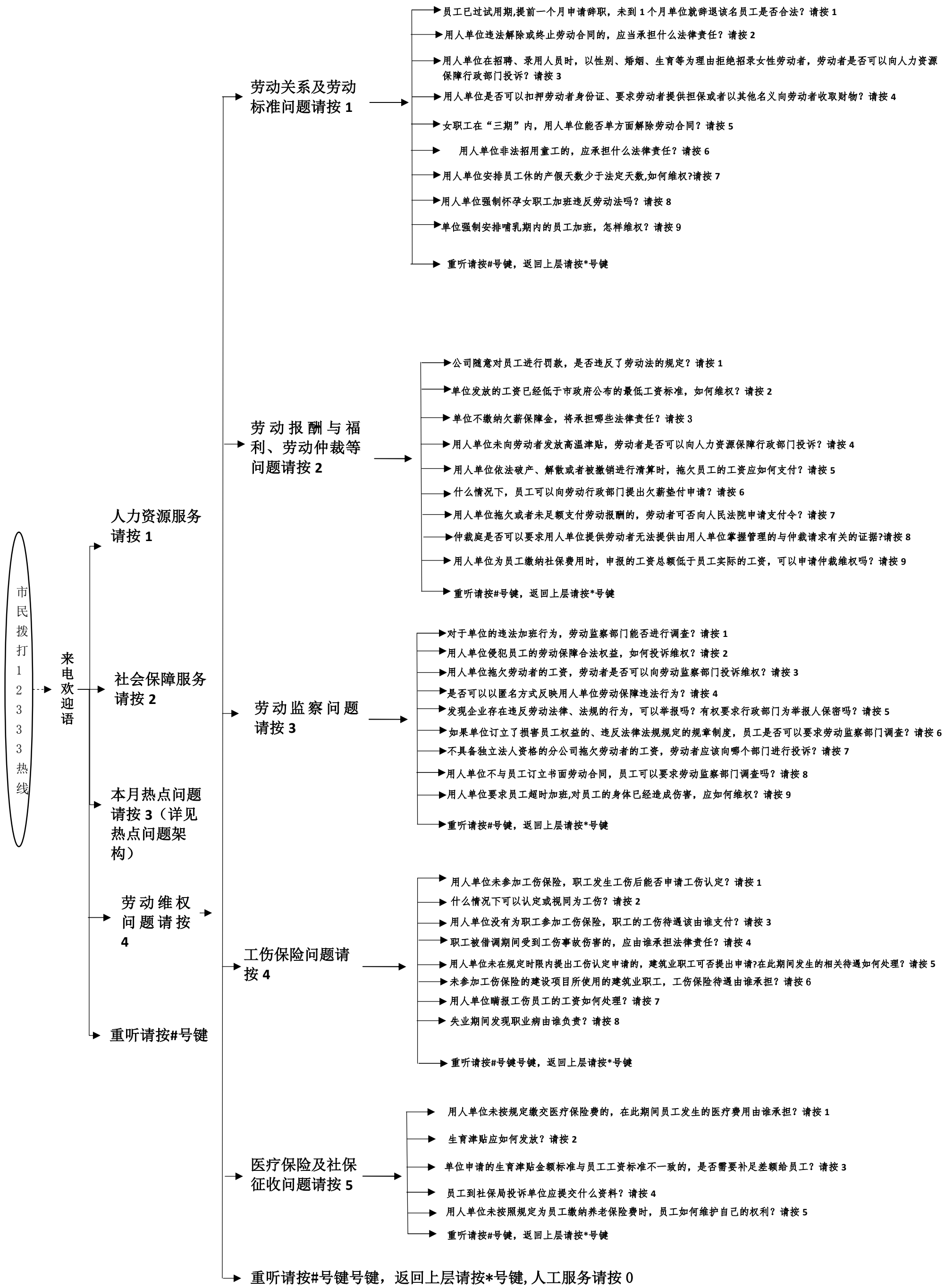
附件 4

12333 自助语音劳动维权问题流程图